



City of Tacoma

Community's Police Advisory Committee

Meeting Minutes

Monday, November 13, 2023

Hybrid Meeting

6:00 p.m.

The CPAC is comprised of Chair Allen McKenzie, Vice Chair Shayna Raphael, and Committee Members Stephen Hagberg, Jabari Hampton, Louis Cooper, Jeffrey Sargent, Angela Mealing, Ralette Churchill, Esther Evans

Members Present: Allen McKenzie, Stephen Hagberg, Angela Mealing, Shayna Raphael, Jeffrey Sargent, Louis Cooper, Esther Evans, Ralette Churchwell

Members Absent: Jabari Hampton

Staff Present: Staff Liaison Ted Richardson, Lieutenant GJ Roberts, Executive Liaison Jacques Colon

Staff Absent: Captain Gretchen Aguirre, Staff Liaison Chelsea Talbert

Called to order at 6:01pm

Welcome and Introductions

Approval of the Agenda

Approval of the agenda for the CPAC meeting on November 13, 2023

Passed at 6:02

Approval of the Minutes

Approval of the minutes of the October 9, 2023 CPAC meeting.

Motion passed at 6:02

Briefing Items

City Reports

City Manager's Office

- 6:03 – Ted shared that the CVS Council committee conducted interviews for the five open CPAC seats and recommended five candidates to Council for appointments tentatively scheduled for November 28. That Council meeting can be attended in person or viewed on TV Tacoma.

Tacoma Police Department

- 6:05 – Lt. GJ Roberts thanks community members for attending a deadly force meeting. He also mentioned that there is a posting on the City job board for another deadly review board:
[Volunteer Opportunity: Deadly Force Review Board - Community Representative | Job Details tab | Career Pages \(governmentjobs.com\)](#)

Presentations and Discussions – Lydia Zepeda with the Commission on Immigrant and Refugee Affairs

- 6:07 – Lydia presented a PPT on CIRA's Community Safety sub-committee
- Presentation contents:
 - Issues:
 - Language barriers
 - Use of children as interpreters
 - Cultural/experiential differences wrt police (decentralized)
 - Trauma
 - Threats preventing the reporting of crimes
 - Reporting property crimes
 - NWIPC - detainees don't know or can't report crimes
 - Hate speech
 - CIRA CSC Wins:
 - TPD one touch access to professional translators in 150+ languages 24/7
 - Other city services following suit
 - TPD policy not to use children as interpreters unless an emergency situation
 - TPD legal determined TPD has jurisdiction over crimes committed in NWIPC
 - Ongoing Work
 - Getting Blue Cards (incident cards) translated into multiple languages and officers trained to explain information using professional interpreters
 - Media and Communication working on translation and QR codes
 - Distributing reporting crimes cards in multiple languages
 - English, Spanish, Vietnamese, Cambodian, Russian, Korean; asked for Arabic and Amharic
 - Outreach and reporting crimes cards into NWIPC
 - Trauma Informed Policing training proposal with immigrants and refugees
 - Talking with TPD & State Criminal Justice Training Commission
 - Anti-hate campaign: Be Kind Tacoma. No Room for Hate
 - Waiting to hear from Media and Communication
- Angela let the committee know any cellphone with power can dial 911, Lydia responded that while this is true detainees at the NW Ice Processing Center don't have access to cellphones.
- Lydia suggested it would be useful for TPD to present regularly at the NWIPC on the rights the detainees still have while imprisoned there.

- Staff will check on who is the TPD liaison to the NWIPC since Curtis left the force.
- Trauma Informed Policing is something CIRA is working on and floated that it could be a good topic for the CPAC policy committee to research.
- CSC meets Tuesday Nov 21 at 4:30pm on Zoom
- Going forward 2nd Tuesday of each month at 4:30pm on Zoom
- Contact Lydia Zepeda at zepelow@gmail.com

Public Comment

- 6:30 – Allen opened the floor for public comment.
- No one commented

Complaints Review

- 6:33 – Shayna shared that she created a template to track complaints that the oversight sub-committee can begin using.
- CPAC discussed complaints 0078 and 0061.
 - The point was made that while rudeness may not cause direct harm, it could create a situation that otherwise would never have occurred because the person responds differently than if an officer had entered the situation trying to help the person or at least treated them respectfully.
 - BWC have played a role in many of these complaints, often confirming the officer's side of the story.

Policy Subcommittee

- 6:55 – Stephen shared he didn't have anything to add.

Oversight Subcommittee

- 6:56 – Louis and Shayna agreed to ask Michelle for an update.

Outreach Subcommittee

- 6:57 – Jeffrey and Esther toured the Pierce County jail who is currently recruiting for corrections officers: [Corrections Deputy - Entry Level | Job Details tab | Career Pages \(governmentjobs.com\)](#)

Subcommittee Membership:

- *Oversight Subcommittee: Louis Cooper, Shayna Raphael, Allen McKenzie, Ralette Churchill*
- *Outreach Subcommittee: Esther Evans, Jeffrey Sargent, Angela Mealing*
- *Policy Subcommittee: Jabari Hampton, Stephen Hagberg, Allen McKenzie, Ralette Churchill*

Closing Remarks

- 7:02 – An update on the Community Safety Action Strategy will be presented at Council study session at noon on November 21. Tune in to TV Tacoma to watch. Recordings can be found here: [City of Tacoma - Calendar \(legistar.com\)](#)

Public Comment

- 7:04 – Allen opened the floor for public comment.
- No one commented

Adjournment

Motion: Louis Cooper

Second: Shayna Raphael

Motion passed 7:06pm

Allen McKenzie

Allen McKenzie, Chair

Chelsea Talbert

Chelsea Talbert, Staff Liaison